



Bonbeach Y.C.W. Junior Football Club

Coaching Application Form

(Season 2020)

**Please return your application
prior to the Nominated Closing Date of
05 November 2019**

To:
Bonbeach YCW Junior Football Club
P O Box 42 Chelsea, Vic, 3196
or
Email – footy_director@bonbeachycw.com.au
And
Secretary_footy@bonbeachycw.com.au

General Information for Prospective Coaches

Introduction

The purpose of this document is to outline some basic information on topics that are commonly raised by Coaches throughout the season. It is important that you carefully read and understand the information contained here as some of the content may have a bearing on your decision to either accept or reject an offer of appointment to coach, should it be extended to you.

This document does not claim to be exhaustive and gives basic information only. If you have any questions or concerns, please raise them with the Selection Panel without delay.

Of paramount importance is the Coaches' Code of Conduct on the following page. This is aligned to the AFL Victoria Coaches code of conduct and breaches are treated seriously

Merit:

All applications are judged on their own merit. Our objective is to appoint quality coaches that are suitably matched to a team. Consideration will be given to the applicant's knowledge, experience and personality in relation to the age group they are applying for. For example: a person who has coached successfully at senior level will have the appropriate football knowledge and experience but may not have the personality and patience required to coach under 9's or 10's. An applicant does not have to have a child of their own either playing at the club or in the team they are applying to coach for. All appointed Coaches will be subject to police checks and **MUST** have a current Working with Children's Card (WWC).

Tenure:

Coaches are appointed for one (1) season tenure. Commencing from date of appointment and terminating on the completion of the Bonbeach YCW Junior Football Clubs Presentation Day. All Coaches positions are then deemed to be vacant and applications will be sought from both existing coaches and new people for the following season. It is the club's intention to introduce each team to a different coach approximately every 2-3 years, although our ability to do this will depend on the calibre of applicants received.

Interviews:

All Applicants will be contacted to attend an interview with club representatives

Accreditation:

To be eligible to coach at our club, a minimum "Level 1 Coach Accreditation" is mandatory. For your application to be considered you must either hold a current accreditation or agree to complete a certified AFL Coach Accreditation course as well as required coursework throughout the season. The course fees will be reimbursed by the Bonbeach YCW Junior Football Club

Victorian Law states that all coaches **MUST** have a current working with Children (WWC) certificate. If you are not the current holder of a WWC card you must agree to obtain one before the coaching appointment commences.

Coaches' Code of Conduct

As a Coach as Bonbeach YCW JFC,

- I will abide by the AFL Coaches Code of Conduct, the AFL Laws of the game and the Rules and Codes of Conduct of the Bonbeach YCW Junior Football Club and AFLSE
- I will at all times operate within the spirit of the game and understand and practice fair play. I will also teach and encourage the players to do the same.
- I will remember that players participate for pleasure and winning is only part of the fun.
- I will ensure that the time players spend with me is a positive experience in a positive environment where skill learning and development are priorities and not overshadowed by a desire to win.
- I will recognize that all players are deserving of equal time, attention and opportunities from the lowest skilled player to the highest skilled player.
- I will have due consideration for varying maturity and ability levels of my players when designing practice schedules, practice activities and involvement in competition.
- I will avoid overplaying the talented players aiming to maximize participation and enjoyment for all players regardless of ability.
- I will ensure that all players be given the correct game play time in accordance with club policy.
- I will be reasonable in the demands I make on the time commitments of the players in my care, having due consideration for their health and well-being.
- I will not verbally or physically abuse, intimidate, or use threatening behaviour or language towards players in my care.
- I will refrain from any unnecessary physical contact with the players in my care. Any physical contact with a young person will be appropriate to the situation and necessary for the player's skill development.
- I will show concern and caution towards sick and injured players and recognize the significance of the injury or sickness.
- I will seek and follow the advice of a club First Aid Trainer or a Physician, whichever is appropriate, in the circumstances concerning the return of an injured or ill player to training or competition.
- I will stress and monitor safety always and ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- I will respect the rights, dignity and worth of every young person and all other individuals within the context of my involvement, in Australian Football and the Bonbeach YCW Junior Football Club including refraining from any discriminatory practices on the basis of ability, gender, race, religion, ethnic background, or special ability/disability.
- I will not verbally or physically abuse, intimidate or use threatening behaviour or language towards Bonbeach YCW Junior Football Club Committee persons or representatives, League representatives, coaches, game day officials, parents or spectators including all players, representatives, parents and spectators from other clubs.
- I will, at all times, actively foster and display control, respect, professionalism and appropriate sporting behaviour, towards all coaches, game day officials, League officials, Club Committee & administrators, parents, spectators and media regardless of whether they are from Bonbeach YCW Junior Football Club or from other clubs.
- I will obtain appropriate qualifications and keep up to date and informed regarding sound principles of coaching, skill development and the principles of growth and development of young people recognizing that these are factors relating to the welfare of my players.
- I reject the use of performance enhancing substances in sport and will abide by the guidelines set forth in the AFL Drug Policy.

General Information: Operational Duties

Meetings:

All meetings are called at the discretion of the Coaches' Co-Ordinator. A typical year will include one Pre-season Coaches' & Team Manager's meeting and three Coaches' meetings.

Set Up/Pack Up & Building Security:

First home game of the day— the coach is responsible for setting up the ground for the day.

Last home game of the day— the coach is responsible for packing up the ground for the day.

Training Sessions—the coach is responsible for set up and pack up on the completion of their training session.

Team parents are asked to help, but the final responsibility remains with the coach.

Duties include but are not limited to: Turning oval lights on/off. Checking & locking all doors.

Returning all training gear and other items and neatly storing in their designated area. Putting out/bringing in goal post padding, rubbish bins, stretchers, banners, sweeping out rooms etc

BBQ/Award nights:

Throughout the season, the club hosts BBQ/Award nights where the whole club comes together as one to celebrate the players' achievements and participation. The coach is required to attend all BBQ / Award nights and encourage the players to do the same.

Fundraising Functions & Activities:

Coaches are also asked to support the club in all its fundraising efforts by way of their own participation and their encouragement of others in the team to do the same.

Communication:

All communication from the club to the coaches must be replied to or acted upon without delay. The Club Secretary is the only person permitted to contact, or correspond, with the FDJFL any matter relating to the Bonbeach YCW Junior Football Club.

Expectations

What you can expect from our club

- Appreciation & respect
- Information
- Consultation & Supervision
- Openness & Honesty
- Recognition
- Support & Guidance

What our club expects from you

- Your Commitment
- Your Time
- Your Enthusiasm
- Your Honesty
- Your Discretion

Characteristics of a good Coach

- Well organised, Energetic & Enthusiastic
- Patient & Understanding
- Fair & Consistent
- Encouraging & Supportive
- Creative & Flexible
- Interested in the wellbeing of all players
- Fun to be around
- A careful observer & thoughtful planner
- Good at delegating tasks
- Committed to improving their coaching

Special Skills Required

- Leadership Skills
- Effective Communicator
- Ability to analyse, study, plan & assess the game as it develops
- Knowledge of football skills – technical & tactical
- Ability to deal with a wide range of players, officials & supporters
- Level 1 or 2 AFL Coach Accreditation
- *(Coach Accreditation Courses are arranged & paid for by the BYCWJFC)*
- Ability to create a team around the team (Team Manager, parent helpers etc)

Duties & Responsibilities

- Adhere to & promote the Coach, League & club codes of Practice/Conduct
- Accept & abide by all Committee decisions
- Have a competent understanding of game, competition, League & club rules
- Attend all matches and training sessions
- Plan, organize & run Training sessions with age appropriate drills & development training
- Encourage & support all players to reach their full potential & maximize their enjoyment
- Identify individual player skill levels and match the learning experience for that player
- Encourage parents to become your helpers at training sessions & on game day
- Provide clear instruction and feedback to the team and individual players
- Attend club meetings on request, represent the club at official club functions & activities
- Continually seek to upgrade skills, knowledge of the game & training techniques
- Have an understanding of injury prevention, care & risk management
- Develop team morale and a rapport (a connection) with the players
- Make every effort to ensure that each players participation is a fun & positive experience



Coaches' Application 2020

Name _____ DOB _____

Address _____ Post Code _____

Phone Mobile: _____ Home: _____ Work: _____

Email _____

Name the age group / team you would like to coach:

Under: _____ Which Team: _____ (only applicable if more than 1 team in age group)

Do you have a child in this team? Yes / No

Are you a past/present member of the *Bonbeach YCW Junior Football Club*? Yes / No

Are you a past/present member of the *Bonbeach Senior Football Club*? Yes / No

Please give a description of your personal football experience:

Did you play junior football? If yes, Which club, what age levels, etc

Did you play senior football? If yes, which club, year, etc

Do you have any previous coaching experience? If yes, which sport, club, year etc

Do you hold a current Coaches' Accreditation?

Yes / No

Accreditation Number: _____ Expiry Date: _____
Accreditation Level: _____

Do you hold a current Working with Children's Certificate (WWC)?

Yes / No

WWC Number: _____ Expiry Date: _____

Do you have any other skills, qualifications or experience advantageous to this application?

Do you have any personal references advantageous to this application? If so, please detail below:

Do you have any comments that you would like to make? For example: why you would like to coach.

Code of Conduct Declaration

I,, hereby commit to uphold and adhere to the Bonbeach YCW Junior Football Club Coaches' Code of Conduct, Operational Duties and Responsibilities & AFLSE Rules & Guidelines. I confirm that I have read and understood this application form. I understand that as an integral component of my acceptance as Coach I must maintain a standard of behaviour and conduct that is in the best interests of the club, the game, the players in my care and all other volunteers and club members. In representing myself in an honest manner and without bringing the coaching profession, the Club or the Game into disrepute, I will endeavour to uphold all of this to the best of my ability:

SIGNATURE OF APPLICANT:.....

DATE: / /